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FIG. 1 (a)

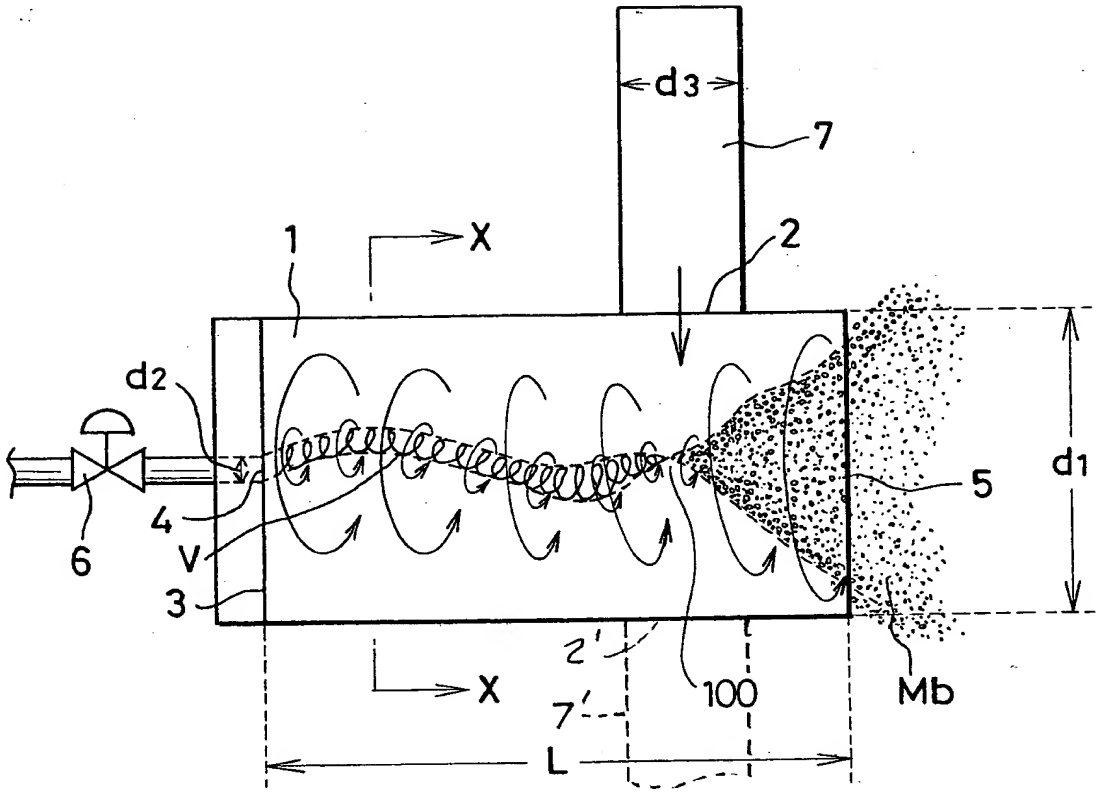
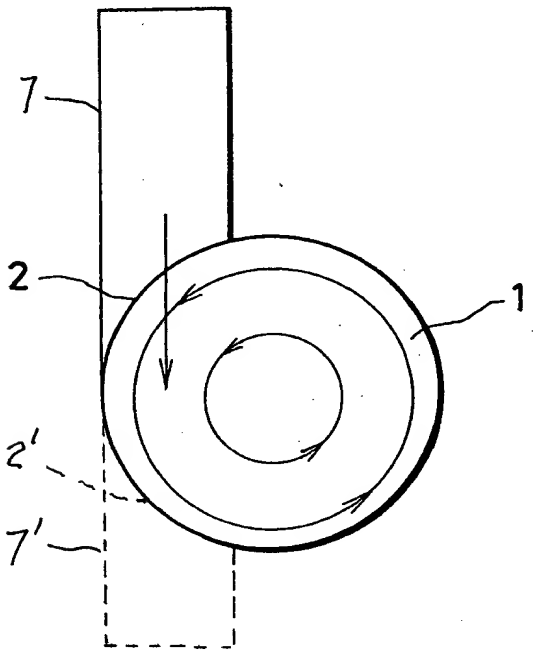


FIG. 1 (b)



Proposed Changes Approved 1-27-03